

Policy IV.4000.N, Sick Bank

Purpose

The purpose of the College Sick Bank is to provide eligible full-time employees additional sick leave hours in the event of a catastrophic injury or illness to the employee or the employee's spouse, parent, or child.

Policy

Human Resources, Benefits manages a bank of sick hours for the benefit of employees who have exhausted all available paid leave (sick, personal business leave, vacation, and compensatory time). The hours of Sick Bank that may be available will vary based on the injury or illness.

The Authority, Applicability, Sanctions, Exclusions, and Interpretation do not differ from Policy II.2000.A, Policy and Procedures Development, Review, Revision, and Rescission.

Associated Procedures

Procedure IV.4000.N.a, Sick Bank

Date of Board Approval	January 31, 2022
Effective Date	February 1, 2022
Primary Owner	Vice Chancellor, Human Resources, Organizational and Talent Effectiveness
Secondary Owner	Vice President, Human Resources